

Retirement Process

Eligibility for Pension Benefit

Age 60 with 5
years of service

Any age with 20
years of service

Retirement Process

Call HR Customer Service (210) 207-8705

TMRS Retirement Packet
City benefits enrollment
Benefits Booklet

30-90 days prior to retire date
30 days after retirement



Inform your Department

Written Notice of resignation

Present to Supervisor or Human
Resources Business Partner

Medical Insurance Options

Non-Medicare

- Active coverage ends on last day of service
- 30 days to enroll in retiree coverage
- Dependents covered while active are eligible
- Consumer Choice, New Value, Blue Essentials HMO
- Waive coverage until later (waiver for dependents)

Medical Insurance Options

Medicare Only

- Active coverage ends on last day of service
- Must be enrolled in Medicare A and B
- Medicare Advantage Standard PPO, Medicare Advantage Enhanced PPO, Pharmacy Only)
- Waive coverage until later (waiver for dependents)

Medical Insurance Options

Medicare Only

- Enrollment in Medicare should occur 30 days in advance of enrollment in the Aetna Plan
- Coverage effective 1st of the month following receipt of application
- No Penalty

Call Medicare (800) 633-4227

- Apply for Medicare Parts A & B

Dental & Vision Insurance Options

Both

- Coverage ends as of the last day of the month
- Enrollment 30 days following last day of service
- Coverage effective month following receipt of check and application

Dental

- DeltaCare PPO or DeltaCare DHMO

Vision

- Davis Vision Plan

Retirement Process

Call ICMA-RC (800) 669-7400 or
Nationwide (877) 677-3678

- If you have a 457 deferred compensation
- Discuss option for distributions of funds